

EL LEARNING FRAMEWORK FOR NEW HIRES

prepare



STEP ONE

Inform new employees EL will be part of their training

STEP TWO

EL application gives them information about each lab

embody



STEP THREE

New employee embodies three elders using the EL Platform

1. Alfred 1
2. Beatriz 1 & 3
3. Clay 3

reflect



STEP FOUR

Managers/directors debrief new hires by connecting reflection to the organization's practices & policies

apply



STEP FIVE

New employees use what they have learned in their care practice